POTTSTOWN SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS AGENDA
February 25, 2013 – 7:30 PM

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

AWARDS

COMMUNICATIONS

PRESENTATIONS

1. Barth Elementary Update – Mr. Brennan, Reynolds Construction

APPROVAL OF MINUTES

1. Approval of the minutes of the Committee of the Whole held on January 24, 2013
2. Approval of the minutes of the Regular Voting Meeting held on January 28, 2013

LIST OF BILLS – Mr. Wausnock

TREASURER'S REPORT – Mr. Wausnock

HEARINGS FROM PATRONS OF THE SCHOOLS

REPORT OF THE SUPERINTENDENT OF SCHOOLS

I. Recommendations for Action by the Board (Items A thru J are consent topics. Items K to M are additional topics for Board consideration.)

CONSENT

A. PERSONNEL – Dr. Stevens

1. Resignations/Terminations

The Superintendent recommends the Board approve/ratify the following resignations:

a. Administrative

(1) Robert S. Stevens, Assistant to the Superintendent, resignation for the purpose of retirement, effective June 30, 2013, employed since July 1, 1997.

b. Professional

(1) Ratify Erin Butler, Per Diem Substitute Teacher and Substitute Classroom Assistant, resignation effective February 7, 2013, employed since January 22, 2013.

(2) Ratify Mary Palladino, Secondary Teacher, Pottstown Middle School, resignation for the purpose of retirement, effective February 8, 2013, employed since September 8, 1992.

c. Classified

(1) Ratify Kimberly Retner, Elementary Housekeeper, Franklin Elementary, resignation effective January 28, 2013, employed since May 14, 2007.

d. 2012-2013 Co-Curricular Assignments

(1) Chris Nester, Middle School Assistant Wrestling Coach, termination effective February 4, 2013.

2. Leaves

The Superintendent recommends the Board approve/ratify the following leaves of absence:

a. Professional

(1) Lori Hoshaw, Elementary Teacher, Lincoln Elementary, request for leave of absence covered by Family Medical Leave Act and Child-bearing, anticipated date May 26, 2013, end date tbd.

(2) Storm Wilson, Secondary Teacher, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, effective date January 23, 2013, end date tbd.

(3) Ratify Laura Angstadt, Secondary Teacher, Pottstown Middle School, request for leave of absence, effective January 2, 2013, end date tbd.

3. Changes in Position and/or Salary

The Superintendent recommends the Board ratify/approve the following change in position and/or salary:

a. Administrative

(1) Stephen Rodriguez from Principal, Pottstown High School, to Director of Human Resources, effective July 1, 2013, salary $125,546/yr.

(2) Mia DiPaolo from Principal, Franklin Elementary, to Grades 5/6 Intermediate Level Principal, effective July 1, 2013, no change in compensation.

(3) LaTanya White, Supervisor of Virtual Alternative Learning, additional responsibility and oversight for but not limited to supervision of nursing and all out of district placement effective July 1, 2013, salary $76,300 /yr.

b. Professional

(1) Ratify Steve Burdan from Extended Per Diem Substitute Teacher to Per Diem Substitute Teacher, effective January 30, 2013, $100/day. He will also assume the role of Substitute Classroom Assistant, effective January 30, 2013, $13.65/hr.

b. Classified

(1) Ratify Larry Bender from Substitute Van Assistant to Part-time Van Assistant, effective February 4, 2013, $12.28/hr.

(2) Ratify Victoria Anne Redmond from Per Diem Substitute Teacher and Substitute Classroom Assistant to Extended Per Diem Intervention Assistant, Lincoln Elementary (coverage for Kayla Sabata), effective February 4, 2013, $13.65/hr. Upon completion of her role as Extended Per Diem Intervention Assistant, she will return to her role as Per Diem Substitute Teacher and Substitute Classroom Assistant.

4. Election(s)

The Superintendent recommends the Board approve/ratify the following election(s):

a. Professional

(1) Ratify Kenneth Dittman, Extended Per Diem Substitute Teacher, Barth Elementary, (coverage for Layla Miller), effective February 11, 2013, $115/day. Upon completion of his role as Extended Per Diem Substitute Teacher he will assume the role of Per Diem Substitute Teacher, in accordance with Board Policy 3920, and the role of Substitute Classroom Assistant, $13.65/hr.

(2) Ratify Nicole Marie Foraker, Extended Per Diem Substitute Teacher, Pottstown Middle School, (coverage for Storm Wilson), effective February 14, 2013, $115/day. Upon completion of her role as Extended Per Diem Substitute Teacher, she will assume the role of Per Diem Substitute Teacher, in accordance with Board Policy 3920. and the role of Substitute Classroom Assistant, $13.65/hr.

b. Classified

(1) Ratify Frederick Rehhausser, Substitute Van Driver, Transportation, effective February 6, 2013, $14.05/hr. He will also assume the role of Substitute Van Assistant, effective February 6, 2013, $11.92/hr.

(2) Ratify Catherine Knapke, One on One Assistant, Pottstown Middle School, effective February 5, 2013 to May 1, 2013, $13.65/hr, 1hr. per week after school.

c. 2012-2013 Co-Curricular Assignments

(1) Ratify Ricardo Saad, HS Head Boys Tennis Coach, effective January 25, 2013, Level 3, Stipend $3,469.00.

(2) Michaela Johnson, HS HOSA Advisor, effective February 19, 2013, Level 1, Stipend $870.00.

d. 2012-2013 Co-Curricular Game Workers, $10/hr

(1) Brittany Sanford

e.. Horizontal Salary Movement:
(note: SPE Column denotes salaries that receive the $400 Special Education Stipend in addition to their base salary).

Name	Bldg.	from	old salary	to	step	new salary	SPE	12/13 Sal. incl/SPE
Bainbridge, Marilyn	PHS	Voc Intern	43,768	Voc I	B	44,397		44,397
Blaum, Sarah	PHS	M+15	49,436	M+30	4.58	51,311		51,311
Blair-Miller, Evelyne	Franklin	B	43,768	B+15	1	44,397		44,397
Decker, Robert	PHS	M	59,268	M+15	13	62,528		62,528

Dierolf, Sarah	PMS	B	43,768	B+15	1	44,397		44,397
Fabian, Matthew	Rupert	B+15	44,397	M	1	45,940		45,940
Hilbert, Kimberly	Franklin	B	43,768	B+15	1	44,397		44,397
Knapke, Catherine	Edgewood	B	43,768	B+15	1	44,397	400	44,797
Kuhwald, Mary Jo	PHS	Voc Intern	43,768	Voc I	1	44,397		44,397
Martinez, Jolie	PHS	M+15	50,186	M+30	6	53,481		53,481
Miller, Layla	Barth	M	46,340	M+15	1	47,914	400	48,314
Pascal, Pamela	PHS	B	44,045	B+15	2	44,651		44,651
Wiand, Jennifer	PMS	M	47,074	M+15	4	49,140		49,140

f. Home Instruction, $29/hr.

(1) Ratify Leslie Smoyer, Pottstown Middle School, from January 22, 2013 to end of the 2012-2013 school year, assignment not to exceed 45 hours.

g. Continuation of Home Instruction, $29.00 hr.

(1) Ratify Jennifer Wiand, Pottstown Middle School, effective February 4, 2013 for an additional 16 hours.

5. Employee Discipline Action

The Superintendent recommends the Board approve/ratify the following disciplinary action:

(1) Ratify Pottstown Professional employee four (4) days suspension, effective February 6, 2013.

(2) Ratify Pottstown Professional employee, four (4) days suspension, effective February 12, 2013 .

B. PROFESSIONAL LEAVES – Dr. Stevens

The Superintendent recommends the Board approve/ratify the following professional leaves:

Bldg.	Name	Conference Title	Conference Location	Dates to Attend	Cost
Admin. Barth	Scott Ware Ryan Oxenford Kelli Wolfel Sherri Stagmeyer Jaime Stringer Ann Marie McDonnell Meghan Walsh Jill Rinewalt	PDE Conference 2013: Making a Difference – Making Learning Visible	Hershey, PA	3/7/13 – 3/8/13	All expenses paid by MPL grant.
Admin	Pamela Bateson			3/6-3/8/13	All expenses Pd by Title 1

C. FIELD TRIP(S) – Dr. Stevens

The Superintendent recommends the Board approve the following field trip(s):

# of students and/or group	Name of conference or activity	Destination	Date of trip	Cost to student	Cost to district-substitutes	Chaperone(s)
13 H.S.	DECA State Competition	Hershey, PA	2/27/13 – 3/1/13	$275.00 Est.	$600.00	K. Pascal K. Wiedlich
12 H.S.	FCCLA State Leadership Conference	Seven Springs, PA	3/13/13 – 3/15/13	$300.00	$600.00	M. Bainbridge M. Kuhwald J. Pottinger (Reading- Muhlenberg)
5 H.S.	HOSA State Competition	Lancaster, PA	4/17/13 – 4/19/13	$330.00	$300.00	M. Johnson (students all female)

D. APPROVAL OF BARGAINING UNIT SALARIES – Dr. Stevens - EXHIBIT 1

The Superintendent recommends the Board approve the Bargaining Unit salaries effective with the 14th pay period payable on March 15, 2013 as outlined in the professional agreement as presented in Exhibit 1.

E. CONTRACT(S) – Mrs. Adams – EXHIBIT 2

The Superintendent recommends the Board approve/ratify the following contract(s):

1. Goodwill Industries
2. MOU: PHMC Cohort 5
3. MOU: PHMC Cohort 6a
4. MOU: YWCA Cohort 6a
5. Education Inc.
6. Education Inc.

F. RESOLUTION APPROVING THE ACT 192 SCHEDULE OF COSTS BY TAX COLLECTOR – Mrs. Adams – EXHIBIT 3

The Superintendent recommends the Board approve the resolution approving the Act 192 schedule of costs as sole compensation for the collection of delinquent EIT taxes as presented in Exhibit 3.

G. AUTHORIZATION FOR MOWING AND GROUNDS & MAINTENANCE BIDS – Mrs. Adams

The Board authorizes the Business Administrator/Secretary to seek bids for mowing and grounds and maintenance.

H. BARTH ELEMENTARY RENOVATIONS PROJECT CHANGE ORDERS – Mrs. Adams – EXHIBIT 4

The Superintendent recommends the Board approve the Barth Elementary Renovations Project change orders as presented on Exhibit 4.

I. REVISED POTTSTOWN SCHOOL DISTRICT 125 PLAN – Mrs. Adams

The Superintendent recommends the Board approve the revised Pottstown School District 125 plan to include flex spending.

J. SAFE ROUTES TO SCHOOL AUDIT - Mrs. Adams

The Superintendent recommends the Board approve obtaining safe routes to school walkable audits for Lincoln and Franklin Elementary Schools and an update of the Rupert Elementary audit. Funding to be provided through a PennDot Grant.

NON-CONSENT

K. PLANCON F FRANKLIN/LINCOLN/RUPERT - Mr. Hartman – EXHIBIT 5

The Facilities Committee recommends the Board authorize Crabtree, Rohrbaugh and Associates to submit PlanCon Part F for Franklin, Lincoln and Rupert elementary schools as presented in Exhibit 5.

L. PLANCON- F 20 FOR FRANKLIN, LINCOLN AND RUPERT – Mrs. Adams–EXHIBIT 6

The Superintendent recommends the Board approve PlanCon-F20 for Franklin, Lincoln and Rupert elementary schools as presented in Exhibit 6.

M. REDISTRICTING OF ELEMENTARY ATTENDANCE AREAS – Dr. Sparagana – EXHIBIT 7

The Superintendent recommends the Board approve the redistricting of elementary school attendance areas as presented on Exhibit 7.

UNFINISHED BUSINESS

NEW BUSINESS

INFORMATION

1. Monthly Meeting Notice: March – Mrs. Adams
2. PEAK Documentary – Dr. Sparagana
3. Barth Renovations – Dr. Sparagana

FEDERATION REMARKS

ROUND TABLE

ADJOURNMENT